



ANNUAL REPORT

2023



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“ A WORD FROM SCOTT

This has been another stellar year for Cambodian Children’s Fund, as we have built on the successes of previous years.

The solid foundations laid in CCF’s early years are a testament to our enduring commitment to long-term sustainability and a future-focused strategy. As we continue to build on this strong base, we are dedicated to further innovation and expansion, ensuring that our impact continues to grow and benefit the communities we serve.

We are consolidating the growth in partnerships and new revenue streams, and the establishment of our CCF Endowment Fund last year has started as one of the sustainable funding mechanisms.

Efforts to engage local corporations and donors and raise awareness of our work in Cambodia are paying dividends. We witnessed a considerable rise in engagement, Corporate Social Responsibility (CSR) projects, and increased giving within the local market.

Again, we had tremendous results in this year’s Year 12 exams, with a 92% pass rate among our 93 students, compared to a national average of 72%. Significantly, students from our Toul

Ampil satellite secondary school - which this year received a much-needed remodel, detailed in this report - sat the exam for the first time.

This year has also been an extraordinary one for our Child Protection Unit (CPU), which marked 10 years of protecting Cambodian children, cementing its role as the leading organisation of its kind in the region. Their tireless efforts amid an increasing caseload were rewarded in 2023 with some of the highest awards in the country, recognizing the unit’s work over the past decades investigating crimes and advancing the care and treatment of child victims.

We will be celebrating our own milestone next year with our 20th anniversary. I’m looking forward to an extraordinary year ahead as reflect on the past, salute the present, and anticipate the future.

Warm regards,

Scott Neeson, Founder & Executive Director



OUR MISSION

Cambodian Children's Fund transforms the most impoverished children into tomorrow's leaders.

By delivering high-quality education, leadership training and direct support programs into the heart of one of Cambodia's most deprived communities, we can reach marginalized and neglected children and instigate lasting change.

We believe that with the right education and support, one child has the potential to lift an entire family out of poverty and that a generation of educated children has the power to change a whole society.

Through intensive and long-term investment, CCF is breaking the cycles of deprivation and abuse and giving vulnerable children a pathway out of poverty to bright futures with the skills, confidence, and resources they need to become the progressive leaders of change in their communities.



OUR APPROACH

CCF takes a holistic approach to addressing complex issues of poverty. After 19 years, our model has shown proven results, and we are witnessing the long-term impact as students create independent lives and graduate from universities and colleges.

The CCF model contributes to Cambodia achieving its commitments to the United Nations by supporting the top six Sustainable Development Goals: no poverty, Zero Hunger, Good Health And Well-Being, Quality Education, Gender Equality, and Clean Water And Sanitation.

Our model is based on three key pillars:



Education is key

Access to high-quality education is critical in breaking the generational cycle of poverty. By removing the barriers to education that keep children out of school, we can ensure every child has the opportunity to unlock their potential.



Leadership Training

Leadership training is a cornerstone of our model. We believe that developing leadership skills is crucial to our students' success. Our goal is to nurture not just educated, but passionate, engaged young leaders who care for their community and their country.



Direct Support Programs

At CCF, we understand that it takes a community to raise a child. To provide children with a nurturing and safe environment, their families must also be supported. By focusing on building a sense of community, we are reinstilling pride and respect for all those living in the area.

CCF operates over 60 related projects across 6 key program areas:

EDUCATION



LEADERSHIP



CAREER AND LIFE SKILLS



CHILDCARE



COMMUNITY OUTREACH



HEALTHCARE



2023 IN NUMBERS

145,697

meals distributed to hungry children in the community



92%

Grade 12 students pass the National Exam



50

Kindergarten students graduate to Grade 1



689

students participated in 37,509 hours of community work.



29,519

treatments at CCF Medical Clinic



66

babies safely born with Maternal Care Program support



AROUND
300

children in community-based care including foster homes



RECOGNITION

CHARITY NAVIGATOR

In 2023, CCF again retained its highest four-star rating from Charity Navigator, the world's largest independent charity watchdog. This recognition is a reflection of our exceptional performance, exceeding industry standards and outperforming most charities in the sector. For Accountability & Finance, we achieved a maximum score of 100, which measures our trustworthiness and commitment to good governance and best practices. Top scores were also achieved for Culture & Community and Leadership & Adaptability.

GUIDESTAR

CCF was awarded the Platinum badge from Guidestar, the world's largest source of information on non-profit organisations. This recognition not only acknowledges our commitment to transparency but also gives reassurance to our potential supporters that we are a trustworthy nonprofit making a real difference.

GREAT NONPROFITS

CCF is among the highest-rated NGOs on the Great Nonprofits charity review site. Great Nonprofits is the leading online platform for reviews about nonprofits within the United States and internationally. We've received the Top-Rated Award for nine years in a row. This prestigious award is based on reviews from those with direct experience of the nonprofit's work, such as volunteers, donors, and supporters.



"This was one of the most transformative periods of my entire life. It has been truly remarkable volunteering with this incredible NGO, and grateful for all I have been exposed to. It's never easy arriving in a foreign country for the first time, but all the CCF staff and co-volunteers helped make my time here even more exceptional. One of the most meaningful aspects of this volunteer experience was getting to mentor the students. I now feel as if I'm a member of a large family, and it's phenomenal to see how my presence here has positively changed the lives of so many people."

- Andrew, Volunteer

"I have supported Cambodian Children's Fund since 2012. CCF is an authentic organisation which shows genuine care for the Cambodian people. As a teacher myself, it was wonderful to see these little people having a new start in life and being able to break the poverty cycle. CCF provides support in every area, from the Child Protection Unit and quality education to enabling the elderly to have fulfilling lives and everything in between. It provides clean water, medical support and the list goes on. I am definitely a long-term supporter, CCF is impressive!!!"

- Sharon, Sponsor, and donor

"Who knew that a decision to sponsor a child with CCF back in 2012 would take me on this amazing journey, where I have now visited Cambodia twice and seen how effectively the organisation works on the ground. The very nature of CCF's work in Phnom Penh, to provide quality education and support the community in one of the most impoverished areas, was what drew me to supporting them as a child sponsor 11 years ago. All of what I believed CCF to be about was displayed on the charity bike rides I participated in during 2019 and 2023. The sense of community, the educational opportunities and resources available to students, and the pride that each student showed in their uniform was inspirational. I am proud to say I've been a supporter for over 10 years."

- Debjac, Sponsor, and fundraiser

"Cambodian Children's Fund is a genuine, unique, and truly caring charity. I very much admire the complex and well-thought-through concept of CCF. I was able to experience first-hand the amazing way the staff treats the children and encourages their competence. CCF is a very special and, in my opinion, all-round perfect NGO. It is still growing and learning as well as continuously reflecting its work and effects. I cannot only recommend volunteering together with CCF, but also supporting its mission to fundamentally change the lives of the unfortunate in Cambodia."

- Filippa, Volunteer

KEY EVENTS 2023

JAN



Miles For Smiles

20 Australian CCF supporters arrive in Phnom Penh after cycling 350km around Cambodia to raise over \$100,000 AUD for our new kindergarten. The Miles For Smiles riders are greeted with a welcoming party at the kindergarten.

FEB



Great Bot

CCF students showcase their work at the 17th Annual Cambodian STEM Festival in Phnom Penh. Grade 11 star Sokchea debuted a robot capable of drawing art she created as part of an exciting project exploring how art and technology can work together.

MAR



On Film

A Sunflower Film Alliance (SFA) team visit CCF to share knowledge with budding young filmmakers. Three short films produced by SFA and featuring CCF students as extras are screened with two winning films from the **Chaktomuk Short Film Festival**.

APR



New Year

CCF students and staff enjoy Khmer New Year celebrations with traditional games, dance, and food. Students, families, and grannies also travel back to their home provinces to see loved ones for the first time since COVID restricted travel.

MAY



New Partners

ABA Bank signs an MoU with CCF to help disadvantaged children with a ceremony in the Steung Meanchey community. The partnership aims to improve the lives of children through empowerment, awareness, and education.

JUN



Math Stars

CCF students win seven medals in a national mathematics competition, scooping two golds, four silver, and a bronze. They competed against 442 private and international school students in the Math Kangaroo event.

JUL



Coming to America

CCF students attend the Tony Robbins Global Youth Leadership Summit (GYLS) in America. 9 students travel to California for the four-day event. It's the 15th year CCF students have been to join, thanks to GYLS and the Tony Robbins Foundation.

AUG



Annual Youth Talks

Now in its 7th year, our Annual Youth Talks 2023 (AYT) focuses on the UN Sustainable Development Goals to end poverty and protect the planet. AYT is a platform for CCF young leaders to discuss issues affecting their communities and society.

SEP



Siem Reap Return

CCF's grannies, including 103-year-old Granny Mao, return to the Angkor Wat temples five years after visiting the culturally significant site for the first time in their lives. Organized trips as part of our Granny Program allow our elders to see their country.

OCT



Melbourne First

It is a special occasion as CCF holds its inaugural Gala Dinner in Melbourne, Australia, welcoming existing and new supporters. It's a huge success, raising money and awareness and bringing in 27 new sponsors.

NOV



Bon Om Toeuk

The Water Festival - sees celebrations to mark the end of the rainy season. The second day of the three-day festival heralds offerings of fruits and rice as a blessing for the full moon to bring good luck.

DEC



School Visit

Staff and students from long-term partners Christ Church Grammar School and St Mary's Anglican Girls' School in Perth visit CCF for an 8th cross-cultural immersion visit. Students spend time in schools and help out in activities such as the Evening Food Program.



GRADE 12 SUCCESS

Our Grade 12 students continue to inspire, achieving excellent results again in the crucial National Exam required for university entry or further education.

92% of students passed the exam, compared to the national average of 72.8%, reflecting their exceptional dedication and hard work.

One student from NCA earned a perfect A, placing her in Cambodia's top 2% of students.

For the first time, students from our Tomorrow Academy satellite community school (the former Toul Ampil school renamed this year) took the National Exam with 69% passing. It's a fantastic result for students and staff.

Passing the exam is a passport to a bright future. Currently, 163 CCF students are pursuing higher education. Among them, 116 are girls, which is a great outcome of our investment in providing girls with equal opportunities for education.

Our latest Grade 12 graduates will receive all our support in attending university, furthering their studies, or pursuing their career ambitions.

It will be an exciting year ahead for Sokchea, 19, an outstanding young STEM (Science, Technology, Engineering, and Mathematics) star at our Neeson Cripps Academy, after receiving our only A grade in the National Exam.

She wants to major in technology at university and has already secured a scholarship offer.

"I really love science and technology, and CCF gave me the chance to study these," says Sokchea.

Sokchea will be the first in her family to attend university. Her parents work as food sellers and have always encouraged their three daughters to study, seeing it as a way out of poverty.

"I want to be a role model to show that you will get what you want if you work hard," says Sokchea.

"I feel excited about the opportunity to make a difference and hope to inspire others to do the same."

SHE CAN SCHOLAR



In the previous academic year, Mouykea achieved the highest grade of A in the National Exam, making her the only CCF student to do so in 2022, a record year for CCF, with all 50 Grade 12 students passing the exam.

This year, she has gone one step further and won a prized **SHE-CAN** Scholarship, a U.S.-based leadership program offering top female Cambodian students a fully funded scholarship to a top U.S. college.

She first heard about SHE-CAN in Grade 9 and has been dreaming of getting the scholarship ever since.

It was a deserved reward for her exceptional dedication and academic achievement since joining CCF in 2012

Her family was desperately poor, even by the standards of the squalid environment of Steung Meanchey. Her sister was required to work from age 13, and the family often went without food for days.

Mouykea seized every opportunity at CCF, joining many leadership and mentoring activities, including teaching younger children in the evenings, volunteering in our Granny Program, and leading the community food programs.

Mouykea, 20, wants to pursue a Bachelor's in Public Health or Biomedical Engineering and is applying to colleges in the U.S. with ambitions to become a doctor.

“I’m so happy. It’s unbelievable that I got the scholarship because it’s so competitive. I have always wanted to study abroad, especially in the U.S.,” says Mouykea.

“This is a golden opportunity for me. I want to get a higher education to return and help my country, especially in the healthcare sector.”

Keeping girls in school remains challenging in Cambodia, with one in seven teenage girls dropping out.

Enabling access to education for girls like Mouykea is the foundation for breaking the cycle of poverty for the next generation of Cambodian women.



TOMORROW ACADEMY REMODEL

At CCF, we always try to improve the learning environment and quality of education we provide to children who deserve the best opportunities. Children from challenging backgrounds have evolving and sometimes complex needs and it is our responsibility to adapt to those needs and provide the right foundation for our students to thrive.

This year, we undertook an exciting project to remodel our Toul Ampil satellite community school into Tomorrow Academy. Our goal was to renew a sense of pride among students and staff and incorporate their own wishes into the changes.

Toul Ampil Satellite School was built in 2012 and funded by Credit Suisse. The school can accommodate approximately 300 students in comprehensive secondary programs that teach Maths, Science, and English subjects.

The new school name was chosen after brainstorming sessions with students and staff. It reflects CCF's message of creating 'tomorrow's leaders' equipped with the skills to instigate change.

Students and staff were also involved in choosing the colours and design of the new Tomorrow Academy uniform and staff outfit. Feedback has shown that students feel the new uniform gives them a sense of belonging and collective pride.

The major change involved students transitioning to full-time study at Tomorrow Academy (TA) starting from the early December of the Cambodian academic year. This decision came after a survey of students, in which 99% expressed their preference to study full-time at CCF instead of continuing at public school.



The Academy will work with the National Curriculum as the government requires, incorporating the CCF curriculum and adapting it to student learning capacity.

The school will offer a more personalised approach with an education tailored to individual student needs to provide a foundation for TA students to thrive, whether through continued education, technical vocational training, or successful entry into the workforce. Students and staff have also been involved in a school beautification project, improving the garden area and repainting, to foster a sense of ownership and community.

Students were also involved in an art project to paint a wall at the school.

As part of the Tomorrow Academy remodelling, students were assessed to determine their academic ability and potential. Students identified as better suited to vocational training will be nurtured down this route as a proven pathway into the workforce.

“Tomorrow Academy aims to make students feel proud of their identity, offering tailored curricula, inspiration and motivation to be in school, leading to improved learning outcomes.”

- Lach Savy, Chief Operating Officer at CCF.

We are already seeing positive progress. This year, for instance, was the first time we had TA students completing Grade 12 and taking the National Exam, a significant step forward for the school. With a forward-thinking strategy in place, we can expect further improvements.

TRIPLE CELEBRATIONS



This past year was dedicated to catching up on our educational achievements as so much was put on hold due to previous disruptions caused by COVID.

Celebrations were held for another 60 Cambodian Children's Fund (CCF) students graduating from university to mark their incredible accomplishments. The annual graduation ceremony had to be postponed for three years due to COVID, leaving some students waiting a long time for this moment.

A total of 141 CCF students have now graduated from university, some of whom once worked scavenging on the Steung Meanchey garbage dump. Most had never been to school before starting with CCF.

For these students, education has been more than just a means to a degree. It has been a pathway out of generational poverty.

Without CCF, university would be an impossible dream for these students and their incredible potential would have remained unfilled. CCF students are going on to study degrees in subjects ranging from agriculture to engineering.

CCF student Kan Sattya, 26, who graduated in electrical engineering, spoke passionately about the power of education to transform his life. "Maybe right now, I would be working on the dumpsite. I cannot thank CCF enough for giving me the chance to learn."

Sattya's wife, Sina, a fellow CCF student, won a scholarship to study for a Master's in Australia this year. Sattya will join her later as they build a future together.

Sreyleap was helping her mum sell watermelons in her village when she was given the opportunity to study with CCF.

Over 18 years later, she has completed a degree in Teaching English as a Second Language and is now giving back, working in CCF's Sponsorship Department and helping children who are in the same position that she once was. CCF works to give all girls access to a high-quality education, encouraging them to aim high.

Gender inequality means girls are often the ones who fall by the wayside. Fellow CCF graduate Sokleang never imagined that she could achieve her aspiration of becoming a pharmacist.

"I came from a hard background with domestic violence. I could not express myself, I was scared. I spoke to no one," she said.

She graduated with two degrees, in Pharmacy and English, and is now working as a pharmaceutical analyst at the Ministry of Health.

WALL MURAL PROJECT



In a heartwarming collaborative effort, students from CCF and youth from ASEAN countries joined forces with professional mural artist Sean Duffell from New Zealand to transform a drab, grey wall at our Yeo's Kindergarten into a colourful mural.

The project, funded by the eMpowering Youths Across ASEAN (EYAA) Programme, aimed to empower youth and communities while connecting different cultures.

Their effort transformed a drab, grey wall into a fun and striking backdrop for the 57 CCF kindergarten students at playtime.

The 60-meter mural features the flags, native animals, fruits, national landmarks, and icons of the 10 ASEAN countries, painted in a cheerful cartoon style. The design also incorporates handprints from some of our kindergarten students and all the youth who took part in the project.

Leading the project was Sean Duffell, a New Zealand graphic designer and professional artist who specialises in murals and previously worked with CCF for a mural on a wall at the Phum Russei Edible community garden created on a neglected piece of land in the Steung Meanchey area.

He conducted a design workshop with the 20 youths to discuss ideas and themes for the mural, incorporating creative input from the kindergarten students. The stunning mural was completed over seven days using aerosol spray paints and exterior house paint.

“Art is a powerful medium to bring people together no matter where they are from or what they believe,” said Sean Duffell.

The positive impact of the Community Mural Project extends beyond creating a vibrant space for kindergarten students. It allowed

Cambodian youth to develop essential life skills such as teamwork, communication, and time management and was a meaningful way of bringing people together through art, promoting cross-cultural understanding, and contributing to community development.

“It’s been special to meet them and learn more about other ASEAN countries,” said CCF student Sreynith, 19, in Grade 11.

“The best part has been meeting others. All our ideas have come together; everyone has contributed something.”

The mural will be enjoyed by kindergarten students for years to come and will provide a lasting legacy of the regeneration of the Steung Meanchey area.

SUCCESS STORY

**A New Life for Baby David,
a premature boy whose mother
passed away before he was born.**

Playing contentedly in the morning sun in our nursery, little David doesn't have a care in the world.

Life was very different for the toddler after he was born prematurely in the most heartbreaking conditions during the COVID pandemic in Cambodia.

Seven months into her pregnancy, David's mother tested COVID-19 positive and was diagnosed with high blood pressure. Doctors performed an emergency caesarean to save the baby, but his mother passed away shortly after the operation.

Weighing just 2.1kg, David needed urgent specialist care. With healthcare supported by CCF's Maternal Care Program and care from his grandmother, David pulled through and



began to improve. The CCF team continued monitoring his health closely as he was hospitalised several times for medical issues.

By June 2022, when he turned one year old, he had gained weight and was developing well.

David is in the CCF Nursery Program program during the day and stays with his grandmother at night. He is also registered in the CCF Critical Nutritional program, which provides monthly health assessments, nutritious foods, and multivitamins daily.

Thanks to the tremendous efforts of the CCF Healthcare Team, David has made good progress, gaining weight to 10.5 kg by mid-2023. We hope he will be with us for many years to come.

The caring and timely support provided by the CCF Healthcare Team has been instrumental in David's growth and development, and his family is grateful for their assistance.

SHOOTING STARS



Learning doesn't always happen in the classroom.

Sport is a key part of our success. It empowers students with the skills to contribute to social change and development, builds self-esteem, perseverance, and resilience, and creates young leaders with a vision to succeed.

We are particularly proud to enable girls to participate in a wide range of sports, from karate to running.

Our girls from CCF made history as they were part of the first team from Cambodia to play in a prestigious football tournament in Singapore in April this year. Their performance not only represented their country and community on a regional stage but also showcased their potential and determination.

Twelve CCF players were selected to be part of an Under 16 Girls team from Happy Football Cambodia Australia (HFCA), participating in the JSSL Singapore Professional Academy 7s event, Asia's largest youth football tournament.

HFCA has been partnering with CCF for 14 years, offering disadvantaged young people in Cambodia the chance to play sport.

It was the first time the students, aged 12-14, had travelled abroad, offering a culturally enriching experience and an opportunity to explore beyond their world.

"I have learned so much through soccer; competitive sport really teaches me to be stronger," says CCF student Chanthly. "I used to be really afraid. I used to see obstacles as really tough challenges, but now I feel more confident taking on challenges."

CCF students—boys and girls—attend HFCA football camps in Phnom Penh, where they learn not only football but vital life skills that can be used off the field, such as leadership and teamwork.



MARATHON EFFORT

Our students had a fantastic opportunity this year to run the Angkor Wat International Half Marathon with CCF staff, supporters, and other runners from around the world.

15 CCF students trained for months to participate in the 10km event as part of Team CCF.

In addition to the positive impact on their health, it was a big test of their discipline and resolve to see a project through from start to finish. Along the way, they learned skills such as communication and strategic thinking - skills that can be transferred to future careers or help transform their communities.

They joined thousands of runners on the start line in December, soaking up the experience of being part of an event for collective good.

Runners from Team CCF were raising money for our work to improve the lives of children and families in Cambodia's most impoverished communities with education and essential services.

Theara, 17, the fastest female CCF student, hopes to inspire other girls to take up running.

"I feel proud of myself. Running has a lot of benefits, like improving your health and making you strong," said Theara.

Jonathan Cummings, President, APAC, for Landor & Fitch, one of Team CCF's sponsors, has been a long-term CCF supporter as a child sponsor and member of the Hong Kong-based Panda Paddlers dragon boat racing team, and travelled from Hong Kong to run the 21km.

"It was a fantastic experience and great to see the students from CCF cross the finish line in their first race," said Jonathan.

Ty Chea, Head of Sales with Urban Living Solutions (ULS), has been involved with CCF for many years as a donor, child sponsor, and now corporate partner.

"The work that Cambodian Children's Fund has done for our country and children and the difference that I've seen in some kids from where they are where and where they are now is amazing. In fact, two of our staff come from Cambodian Children's Fund, so we see the positive impact every day."

First Prize



STEM IN MY LIFE

When the NCA opened in 2017, STEM (Science, Technology, Engineering, and Mathematics) education was a relatively new concept in Cambodia - efforts to modernize the Cambodian education system have seen it more widely introduced as the country seeks to embrace the digital economy - and CCF was proud to lead the way in its development.

Last year, we started a STEM In My Life photography competition for students at our Neeson Cripps Academy (NCA) high school as part of a wider CCF Full STEAM (Science, Technology, Engineering, Arts, and Mathematics) Ahead project collaborating with national and international artists.

The competition aimed to encourage students to explore their creative side by capturing a moment

in their daily lives that highlights their interaction with concepts of science, technology, engineering, or mathematics, integrating art with STEM.

The title, STEM In My Life, gave students a broad base to get their creative juices flowing and allow individuality to shine.

This year, students were also required to write a short narrative explaining how STEM concepts in their photographic work impact their lives.

Images submitted included a close-up of a fly on a leaf captured on the roof garden at the NCA, showing that beauty can be found in the unlikeliest of places, even the rubbish-strewn area around the former garbage dump where CCF works, and a simple pen, which allows self-expression and creativity.

The winning photograph was a sewing machine titled 'Lifesaver' by Monika, a Grade 10 student. "For my family, a sewing machine is not just a regular machine; it is a lifesaver. My mother is a tailor who relies on it to sustain our family. It plays a vital role in generating income and supporting us," said Monika, aged 16.

Monika's image was among 19 showcased to the public in an exhibition at Meta House, Cambodia's largest independent arts centre, in Phnom Penh.

Six of these were then chosen to be hung at the the Royal University of Phnom Penh at the National Incubation Centre of Cambodia (NICC) to inspire students studying there.

The NICC is funded by the Korean Government.

GOING LOCAL

In our efforts to expand our impact and reach in Cambodia, we made tremendous progress this year in new partnerships and supporter engagement.

The growing trend of individual and corporate social responsibility in Cambodia presents a significant opportunity for us to cultivate new partnerships and strengthen existing ones.

Our aim is to continue fostering relationships with local businesses and organisations that share our commitment to making a meaningful difference in the community.

CCF benefits from a greater awareness within Cambodia since the COVID pandemic that help needs to come from within and not just externally.

This year saw CCF's first-ever engagement event for major local supporters and donors in Phnom Penh.

In May, we signed a formal agreement with ABA Bank, Cambodia's largest commercial bank, to collaborate on an educational development program. ABA has led the digital banking revolution in Cambodia -

introducing the country's first full-scale mobile banking app - so we're delighted to welcome them onboard as an official partner.

We've already received funding from ABA for a new school bus. We're discussing other initiatives, including internship and employment opportunities for CCF graduates, scholarships, cross-promotional activities, and a volunteer program for ABA staff.

We've also collaborated with AIA Cambodia, which is part of AIA International, a prominent pan-Asian life insurance group. Additionally, Rohto Mentholatum, a healthcare company, has contributed towards a classroom at our Tomorrow Academy satellite school.

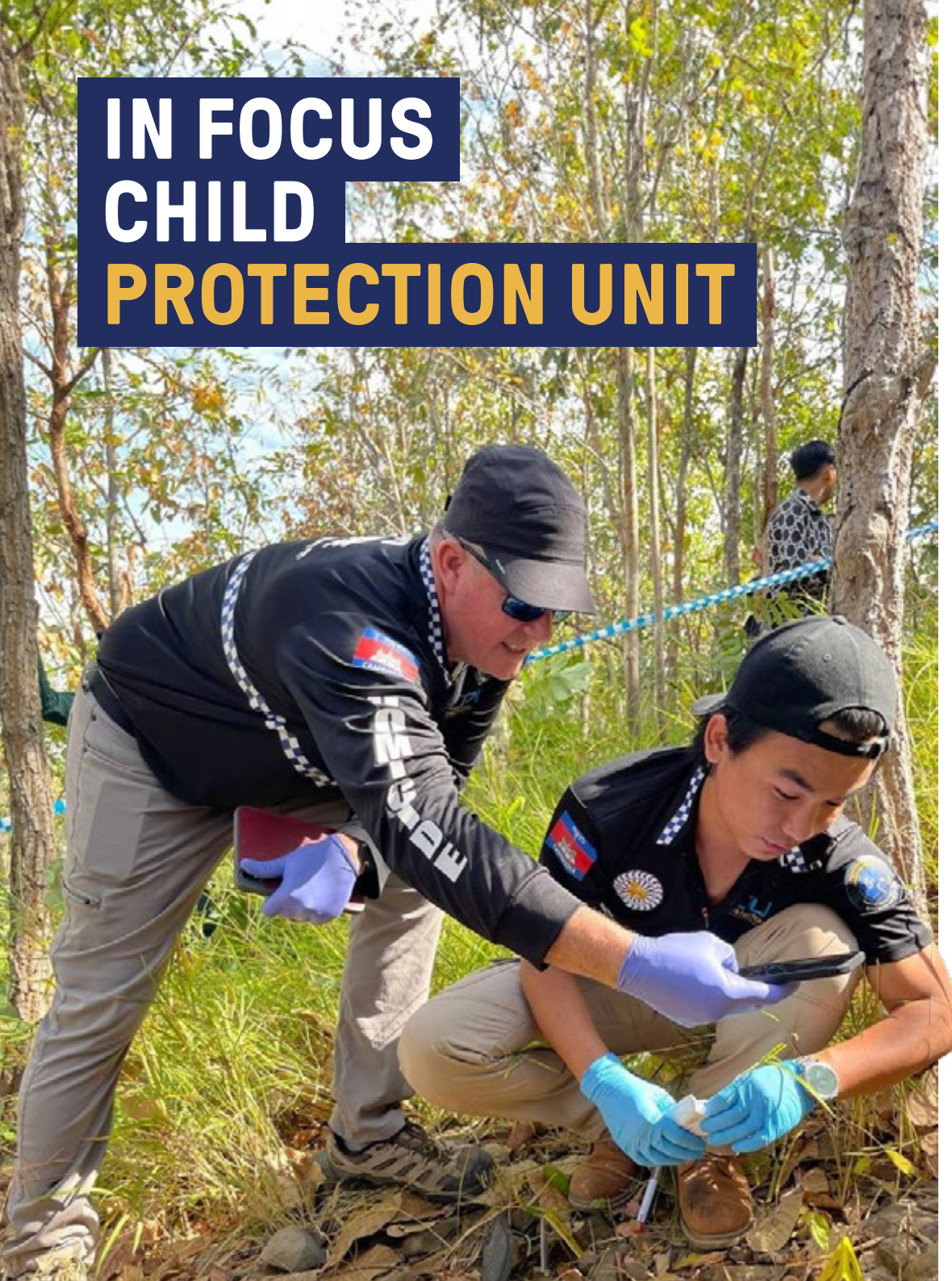
Deloitte Cambodia has conducted entrepreneurship and sustainability classes for our high school students and supported our Career and Life Skills Program.

We have also teamed up with Kirirom Institute of Technology (KIT) to offer scholarships to CCF students, and open up internships and job prospects in the fields of IT and Tourism.

Moving forward, we will seek further opportunities to collaborate with corporations like ABA, keen to use their expertise for social good, and promote local philanthropy within Cambodia in the upcoming year.



IN FOCUS CHILD PROTECTION UNIT



This was a big year for our Child Protection Unit (CPU) as it marked 10 years of working to protect Cambodia's children.

Set up in 2013, the CPU is a unique collaboration between CCF and the Cambodian National Police to investigate all serious crimes against children in Cambodia and Southeast Asia and bring offenders to justice.

Covering all 25 provinces across Cambodia, the dedicated unit has experienced police, investigators, forensic experts, and aftercare specialists to tackle major crimes against children in Cambodia, including homicide, sexual assault, and trafficking.

It now has four major departments: the Homicide Investigation Team (HIT), Forensic Services Team (FST), Internet Crimes Against Children (ICAC), and the Office of Victim and Family Services (OVFS).

In its 10th year, the unit is now recognized as the leader in investigating serious crimes committed against children in Cambodia and providing specialist care and support for victims and their families.

This year, the CPU was more in demand than ever, handling 269 cases compared to 242 in 2022. The CPU's work has seen a six fold increase in conviction rates from crimes against children, up to 86% in 2018. It has investigated more than 300 child homicides.

Several CPU members were proud this year to be recognised for their commitment over the past decade. Five team members were awarded medals, which included the Knight Grand Cross of the Royal Order of Cambodia (GCC). This award requires personal approval by His Majesty King Norodom Sihamoni and is one of the highest honors granted by the Kingdom.



16 members of the Child Protection Unit (CPU) were also awarded commendation certificates by the Cambodian government.

“I am very proud of the achievements of the CPU and the impact we have had on so many children and their families over the past 10 years.

There have been some incredible results, not just in arrests and convictions but the lives that have been saved and rehabilitated,” says James McCabe, CPU’s Director of Operations.

The CPU also supports the Cambodian National Police with training and

capacity building for local police officers, developing best practices for investigating serious child abuse cases.

It instigated the first-ever training for women police officers in Cambodia in interviewing child victims of sexual violence. It ran the same course this year for the CNP and CPU’s female child protection officers.

For the first time in June, two new training courses were held in Cambodia: Major Road Collision Investigations and Arson and Explosive Serious Crime Investigations.

CPU - A DECADE 2013-2023

2,617+

Cases. Major crime investigations into murder, rape and serious assault.

80%

Average arrest rate

118

Investigations into internet crimes against children

10,500

Victim’s family members provided support and welfare

300+

Homicide investigations conducted across Cambodia

1,998

Arrests of persons who committed crimes against children

5,896

Years imprisonment for offenders. 20 life sentences

1,101

Victims offer free legal representation

FINANCIAL STATEMENTS

ASSETS DEC 31	2023	2022
CURRENT ASSETS		
Cash and cash equivalents	2,840,760	2,849,351
Investments	6,390,384	8,039,442
Contributions receivable	401,495	205,111
Prepaid expenses	78,266	54,463
Other current assets	25,965	11,809
TOTAL CURRENT ASSETS	\$ 9,736,870	\$ 11,160,176
Right of use assets, operating leases	595,147	488,523
Fixed assets, net	16,655,865	15,399,135
Other receivables	26,182	61,122
Security deposits	102,318	94,091
In-kind goods on hand	75,365	219,048
TOTAL ASSETS	\$ 27,191,747	\$ 27,422,095
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	194,066	79,629
Employee wages and taxes payable	199,738	178,443
Employee benefit payable	21,356	21,171
Paid time off liability	53,492	47,167
Lease liabilities-operating leases, current portion	163,860	144,156
Total current liabilities	632,512	470,566
Lease liabilities-operating leases, long-term portion	439,111	350,751
TOTAL LIABILITIES	\$ 1,071,623	\$ 821,317
NET ASSETS		
Without donor restrictions	23,952,631	23,856,840
With donor restrictions	2,167,493	2,743,938
Total net assets	26,120,124	26,600,778
TOTAL LIABILITIES AND NET ASSETS	\$ 27,191,747	\$ 27,422,095

88%

Programs

7%

Administration

5%

Fundraising

YEAR ENDED DECEMBER 31, 2023 (WITH SUMMARIZED COMPARATIVE INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2022)

REVENUE AND SUPPORT	Without Donor Restrictions	With Donor Restrictions	Total	
			2023	2022
Contributions	\$ 9,210,451	\$ 1,663,018	\$ 10,873,469	\$ 8,657,589
In-kind supplies and services	210,218	-	210,218	209,747
Investment income	337,127	-	337,127	190,471
Other income	108,701	-	108,701	29,594
Interest income	21,756	-	21,756	23,486
	9,888,253	1,663,018	11,551,271	9,110,887
Net assets released from restriction	2,239,463	(2,239,463)	-	-
TOTAL REVENUE AND SUPPORT	12,127,716	(576,445)	11,551,271	9,110,887

EXPENSES				
Program services	10,532,617	-	10,532,617	8,063,651
General and administrative	864,803	-	864,803	876,954
Fundraising	634,505	-	634,505	602,753
TOTAL EXPENSES	12,031,925	-	12,031,925	9,543,358

Change in net assets	95,791	(576,445)	(480,654)	(432,471)
NET ASSETS, beginning of year	23,856,840	2,743,938	26,600,778	27,033,249
NET ASSETS, END OF YEAR	\$ 23,952,631	\$ 2,167,493	\$ 26,120,124	\$ 26,600,778

OUR PARTNERS

CCF works with various partner organisations, from global corporations to small businesses, universities, schools, and community groups.

This year, we have formed several new collaborations with international and national partners, including Cambodian banks and charitable organisations.

We also have strong working relationships with Cambodian Government ministries and departments, among them the Ministry of Education, Youth and Sports, Ministry of Social Affairs, Veterans and Youth Rehabilitation, Ministry of Foreign Affairs and International Cooperation, Ministry of Labor and Vocational Training, Ministry of Interior, and the Council for the Development of Cambodia.

Our partners include:



OUR BOARD MEMBERS

Global Advisory Board

John Rice, Board Chair
Scott Neeson, Executive Director
Axel Maier
Kerry Doyle
Lach Savy
NiQ Lai
Warren Share

United States

Warren Share, Board Chair
Cammie Rice, Director
Jane Hiatt, Director
Jeffrey Sheehan, Director
Jeffrey Shui, Director
Mark Zoradi, Director
Matthew Greene, Director
Ralph Sudfeld, Director
Scott Neeson, Director

Hong Kong

NiQ Lai, Board Chair
David Sit, Director
Jonathan Cummings, Director
Libby Vaughan, Director
Scott Neeson, Director
Sheel Kohli, Director
Victoria Elegant, Director

United Kingdom

Axel Maier, Board Chair
Andrea Thorpe, Vice-Chair
Dan Roberts, Trustee
Duncan Neale, Trustee
Liam Palmer, Trustee
Mike Griffiths, Trustee
Noni Ware, Trustee
Scott Neeson, Trustee

Australia

Cambodian Children's Fund Australia Limited
Kerry Doyle, Director Board Chair
Alan Lemon, Director, Deputy Chair
Bob Alexander, Director
David Wiadrowski, Director, Secretary
Scott Neeson, Director

Cambodian Children's Fund Australia Advisory Committee

Kerry Doyle, Advisory Committee Chair
Brett Sturgess, Advisory Committee Member
Kate Nacard, Advisory Committee Member
Kaye Holder, Advisory Committee Member
Michael Wilkins, Advisory Committee Member
Pip Fell, Advisory Committee Member
Richard Pengelley, Advisory Committee Member
Rosy Sullivan, Advisory Committee Member





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